



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Affoh

**Respondent:** Head Projects Ltd

## JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint (unless the claim is one for which no length of service is necessary).
3. The claimant was employed by the respondent for less than two years and has not identified any special claim of unfair dismissal for which that length of service is not necessary.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge **Anstis**

Date: 28 February 2022

JUDGMENT SENT TO THE PARTIES ON

.....13 March 2022.....

.....GDJ.....

FOR THE TRIBUNAL OFFICE