



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Ms D Bright

Chokar & Co

Heard at: Watford Employment Tribunal

On: 7 November 2022

Before: Employment Judge George
Members: Mrs L Thompson
Mr D Bean

Appearances

For the Claimant: In person
For the Respondent: Mr J Tidy, Solicitor

JUDGMENT

1. The claim of direct disability discrimination under s.13 of the Equality Act 2010 is dismissed.
2. The claim of discrimination arising from disability contrary to s.15 of the Equality Act 2010 is well founded. The respondent discriminated against the claimant for a reason arising in consequence of disability by withdrawing a job offer on 1 October 2021.
3. The claim of a breach of duty to make reasonable adjustments is well founded. The respondent failed to make reasonable adjustments by failing to arrange for induction to happen at a later date.
4. Judgment on remedy is reserved.

Employment Judge George

Date: ...15 November 2022.....

Sent to the parties on: 18 November 22

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.