



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100853/2022 and 4100854/2022

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Held via Cloud Video Platform on 5 May 2022

Employment Judge J Hendry

10 **Mr Padam Singh**

**First Claimant
In Person**

15 **Mrs Salma Mohammed**

**Second Claimant
In Person**

20 **Reach Community Health Project**

**Respondent
Not present and
Not represented
[No ET3 submitted]**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

For the reasons given orally at the hearing on 5 May 2022, the Employment Tribunal finds as follows:

1. The claimants having a defect in their original application but having cured same in such further period as the Tribunal considered reasonable the Tribunal holds that it was not reasonably practicable for the complaint to be presented before the end of the period of three months and that the claims shall be accepted.
2. The respondent shall pay to the first claimant, Mr Padam Singh, the sum of £3,645 (Three Thousand, Six Hundred and Forty Five Pounds) as a redundancy payment.
3. The respondent shall pay Mr Padam Singh the sum of £256 being accrued with unpaid holiday pay.

4. The respondent shall pay the second claimant, Mrs Salma Mohammed, the sum of £927 being a redundancy payment due to her.
5. The respondent shall pay the second claimant, Mrs Salma Mohammed, the sum of £209 being accrued but unpaid holiday pay.

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10 **Employment Judge: J Hendry**
Date of Judgment: 10 May 2022
Entered in register: 13 May 2022
and copied to parties