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**EMPLOYMENT TRIBUNALS (SCOTLAND)**

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**Case No: 4104272/2022**

**Held in Edinburgh on 28 November 2022**

**Employment Judge E Mannion**

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**Mr T Connelly**

**Claimant  
Not present and not  
represented**

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**R Lindsay & Co (Contractors) Limited**

**Respondent  
Represented by Mr Ross  
Milvenan, Just  
Employment Law**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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The judgment of the Tribunal delivered orally and with reasons on 28 November 2022 is the claimant is not entitled to a redundancy payment under Section 135 of the Employment Rights Act 1996 and his claim in relation to same is dismissed.

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Employment Judge: Eleanor Mannion  
Date of Judgment: 28 November 2022  
Entered in register: 29 November 2022  
and copied to parties

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**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this

5 written record of the decision.