



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4104563/2022**

**Mr T Valach**

**Claimant**

**Loch Ness Coffee Company Ltd**

**Respondent**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £1,050.
- 2 The respondent has failed to provide the claimant with time off in lieu for working over his contracted hours in breach of his contract. The claimant had accrued 21 days' time off in lieu as at the end of his employment. The respondent is ordered to pay the claimant the sum of £1,938.45 as compensation for this breach of contract.
- 3 The hearing listed on 1 November 2022 is cancelled.

Employment Judge: Peter O'Donnell  
Date of Judgment: 20 October 2022  
Entered in register: 24 October 2022  
and copied to parties