

## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

Case Number: 4110220/2021

Mr M Ronald

BD2011 Ltd

First Respondent

Blue Dog

Second Respondent

Bishopgate Consultants Ltd

Third Respondent

## **JUDGMENT**

The responses of the 1st and 2<sup>nd</sup> respondent are struck out under rule 37 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds:

- of non-compliance with an Order of the Tribunal made by an Employment Judge at the Preliminary Hearing held on 10 November 2021 in terms of rule 37(1)(c)
- that the responses have not been actively pursued in terms of rule 37(1)(d)

## **REASONS**

- 1. On 10 November 2021 the Tribunal issued an Order to all parties following a preliminary hearing was held on the same date. The 1<sup>st</sup> and 2<sup>nd</sup> respondents did not comply with this Order.
- 2. On 07 February 2022 the Tribunal gave the 1<sup>st</sup> and 2<sup>nd</sup> respondents an opportunity to give written reasons by 17 February or to request a hearing in order to consider why the responses should not be struck out.
- 3. The 1<sup>st</sup> and 2<sup>nd</sup> respondents have failed to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the responses.

**Employment Judge:** R Gall

Date of Judgment: 25 February 2022 Entered in register: 25 February 2022

and copied to parties