



## EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4110372/2021

Hearing held in Glasgow on 22, 23 and 24 February 2022

Employment Judge D Hoey

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**Mr Andrew Barr**

**Claimant  
Represented by:  
Himself**

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**Royal Mail Group Ltd**

**Respondent  
Represented by:  
Ms Moscardini  
(Solicitor)**

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### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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1. The claimant's claim of unfair dismissal is not well founded.
2. The claimant's claim in respect of notice pay (pursuant to article 3 of the Employment Tribunals Extension of Jurisdiction (Scotland) Order 1994) is not well founded.
3. Each of the claims raised by the claimant is therefore dismissed.

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**Employment Judge: D Hoey**  
**Date of Judgment: 24 February 2022**  
**Entered in register: 25 February 2022**  
**and copied to parties**

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a  
5 written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at  
10 [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.