



EMPLOYMENT TRIBUNALS (SCOTLAND)

5

Case No: 4113539/2021 (V)

Held via Cloud Video Platform on 1 March 2022

10

Employment Judge Smith

15

Miss M Smyth

**Claimant
In person**

20

Ixia Flowers Limited

**Respondent
No attendance or
representation**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

25

1. The Claimant's claim of breach of contract in respect of wages due to her on 26 November 2021 succeeds. The Respondent is ordered to pay to the Claimant damages assessed in the sum of **£1,944.24**.

30

2. The Claimant's claim under regulation 30 of the Working Time Regulations 1998 succeeds. The Respondent is ordered to pay compensation to the Claimant in respect of her accrued but untaken annual leave entitlement in the gross sum of **£680.40**.

35

3. The Tribunal has no jurisdiction to order the Respondent to issue the Claimant with payslips or a P45. Accordingly, those claims are dismissed.

4. Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being set to the parties.

5

Employment Judge: Paul Smith
Date of Judgment: 01 March 2022
Entered in register: 03 March 2022
and copied to parties

10