



EMPLOYMENT TRIBUNALS

Claimant

Mr. Pavinder Singh

v

**The
Association
Limited**

Respondent

**Automobile
Developments**

Heard at: Birmingham via CVP On: 26 & 27 October 2022

Before: Employment Judge Wedderspoon

Representation:

Claimant: In Person

Respondents: Miss. Nicholls, counsel

JUDGMENT

1. The claim of unfair dismissal is well founded and succeeds.
2. There will be a deduction of 50% from the claimant's basic and compensatory award to reflect contributory fault.
3. There is no Polkey deduction.
4. A remedy hearing will take place on 24 April 2023 by CVP for one day.

Employment Judge Wedderspoon

27 October 2022

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.