



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E Allen & Mr J Dunphy

**Respondents:** Birmingham City Council

**Heard at:** Birmingham (via video)

**On:** 14 & 15 August 2023

**Before:** Employment Judge J Jones

## **Representation**

**Claimants:** Mr L Ogilvy (consultant)

**Respondent:** Mr E Beever (counsel)

# JUDGMENT

The claims of unlawful deduction from wages fail and are dismissed.

**Employment Judge J Jones**

**Date: 15 August 2023**

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.