



EMPLOYMENT TRIBUNALS

Claimant
Mr Khadir Geelle

v

Respondent
Jaguar Land Rover Limited

PRELIMINARY HEARING (CONDUCTED IN PUBLIC IN PERSON)

Heard at: **Birmingham** On: **30 January 2023**

Before: **Employment Judge Perry (sitting alone)**

Appearances

For the Claimant: **In person**
For the Respondents: **Mr C Baran (counsel)**

JUDGMENT

1. The claimant's disability discrimination complaints were not presented in time and it is not just and equitable to extend time.
2. The claimant's unfair dismissal complaint was not presented in time. It was reasonably practicable for the unfair dismissal complaint to be presented in time. In the alternative it was not presented within a further reasonable period.
3. The Tribunal does not have jurisdiction to hear the claimant's claims and they are dismissed

Employment Judge Perry

Dated 30 January 2023

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Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

The Employment Tribunal is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. Shortly after a copy of all judgments and reasons are sent to the parties a copy will be published, in full, at www.gov.uk/employment-tribunal-decisions. The Employment Tribunal has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the Employment Tribunal for an order to that effect under Rule 50 of the Employment Tribunal's Rules of Procedure. Such an application would need to be copied to all other parties for comment.