



EMPLOYMENT TRIBUNALS

Claimant: Miss M Thompson

Respondent: Learner Engagement Training Services Limited

Heard at: Birmingham (by video) **On:** 13 & 14 March 2023

Before: Employment Judge Knowles
Mr D Mcintosh
Mr K Palmer

Representation

Claimant: In person

Respondent: No appearance

JUDGMENT

1. The Claimant's claim of pregnancy discrimination under Section 18 of the Equality Act 2010 is well-founded and succeeds.
2. The Claimant's claim of harassment under Section 26 of the Equality Act 2010 is well-founded and succeeds.
3. The Claimant's claim of victimisation under Section 27 of the Equality Act 2010 is not well-founded and fails.
4. The Respondent is ordered to pay to the Claimant the sum of £23,489.17 (twenty three thousand four hundred and eighty nine pounds and seventeen pence) compensation under Section 124 of the Equality Act 2010.

Employment Judge Knowles
14 March 2023