



EMPLOYMENT TRIBUNALS

Claimant: Mr J Jones

Respondent: ICAM Automation Solutions Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Midlands West Employment Tribunal (by CVP)

On: 5 & 6 January 2023

Before: Employment Judge Kelly (sitting alone)

Appearances

For the claimant: In person

For the respondent: Ms Jasmine Meacham, manager

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was unfairly dismissed and the respondent breached the claimant's contract of employment in failing to pay him full pay in respect of his notice period to end employment.
2. The claimant's claim for a statutory redundancy payment is dismissed.

3. The respondent is ordered to pay the claimant the following sums:

3.1. £2720.00 as compensation for unfair dismissal;

3.2. £2006.40 as damages for breach of contract.

**Signed electronically by me
6 January 2023**

Employment Judge Kelly