



Case Number 1303149/2021  
Type V

# EMPLOYMENT TRIBUNALS

BETWEEN  
AND

Claimant  
Mr K Slaney

Respondent  
National Crime  
Agency

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham ON 17 – 21 & 24 – 28 April 2023  
2 – 5, 9 – 12 & 15 May 2023

EMPLOYMENT JUDGE GASKELL MEMBERS: Ms W Ellis  
Mr J Sharma

### Representation

For the Claimant: In Person  
For the Respondent: Mr P Keith (Counsel)

## JUDGMENT

**The unanimous Judgement of the tribunal is that:**

- 1 The claimant was not dismissed by the respondent. His claim for unfair dismissal is not well-founded and is dismissed.
- 2 The claimant was not dismissed by the respondent. His claim for wrongful dismissal is dismissed.
- 3 The respondent did not, at any time material to this claim, act towards the claimant in contravention of Section 39 of the Equality Act 2010. The claimant's complaints of direct disability discrimination, discrimination for a matter arising from disability, indirect disability discrimination, failure to make adjustments, and victimisation pursuant to Section 120 of that Act, are dismissed.
- 4 The respondent did not, at any time material to this claim, act towards the claimant in contravention of Section 40 of the Equality Act 2010. The claimant's complaint of harassment, pursuant to Section 120 of that Act, is dismissed.

- 5 The claimant's claim for protected disclosure detriment is not well-founded and is dismissed.
- 6 The claimant's claim for unpaid annual leave pursuant to Regulation 13A of the Working Time Regulations is not well-founded and is dismissed.
- 7 The claimant's claim for unlawful deductions from wages is not well-founded and is dismissed.
- 8 The claim for breach of contract is dismissed.

Employment Judge Gaskell  
15 May 2023

**Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**