



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Z Hibbs

**Respondent:** Sandwell Metropolitan Borough Council

## JUDGMENT

1. The respondent failed to comply with its duty to make reasonable adjustments pursuant to ss.20 and 21 of the Equality Act 2010 by failing to provide the claimant with a suitable desk and/or chair between March 2020 and 13 July 2022.
2. The claimant's remedy in respect of the above will be assessed at a hearing to take place on **3 and 4 July 2022**.
3. For the avoidance of doubt, the claimant's claim that there was an unlawful deduction from her wages will be determined at the hearing on 3 and 4 July 2023.

Employment Judge Connolly  
18 January 2023