



EMPLOYMENT TRIBUNALS

Claimant: Miss C Williams

Respondent: Midlands Community Homecare

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands West Employment Tribunals on **8th July 2022**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages pursuant to Part II of the Employment Rights Act 1996. The respondent is ordered to pay **£299.50** (gross) to the claimant in respect of unlawful deduction.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£299.50**.
4. The respondent has failed to compensate the claimant in relation to the claimant's entitlement to holiday leave that had accrued as at the termination of the claimant's employment. The respondent is ordered to pay **£599.00** (gross) to the claimant in respect of the accrued leave entitlement.
5. The hearing listed on **31st January 2023** is cancelled.

Employment Judge Wedderspoon
Date: **23 January 2023**