Case Number: 1303230/2022



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr W Underwood

Respondent: CCR Building Services Limited

Heard at: Midlands West Employment Tribunal

On: 11 July 2023

Before: Employment Judge Hussain

Representation

Claimant: Did not attend, not represented

Respondent: Mrs Jackie O'Donnell (company secretary), not represented

## **JUDGMENT**

- 1. With the parties' consent, the name of the respondent is substituted from Gerald O'Donnell to CCR Building Services Limited.
- 2. The claimant's claim for holiday pay was presented outside the time limit in regulation 30(2)(a) of the Working Time Regulations 1998 and the Tribunal does not extend time under regulation 30(2)(b) of the Working Time Regulations 1998 because the Tribunal decides that it was reasonably practicable for the claimant to present his claim in time. His claim is therefore dismissed because the Tribunal does not have jurisdiction to hear it.

Employment Judge Hussain 11 July 2023

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (no such application was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.