



EMPLOYMENT TRIBUNALS

Claimant: Mr A Hancock
Respondent: LMJ Carpentry Limited
Heard at: Birmingham by CVP on 31 July 2023
Before: Employment Judge Hindmarch

Appearances

For the claimant: Mrs J Hancock (Claimant's mother)
For the respondent: Did not attend

JUDGMENT

1. The Claimant was an employee of the Respondent.
2. The complaint of automatically unfair dismissal under s104(1)(b) Employment Rights Act 1996 is well founded and compensation of £1920.88 is awarded.
3. The claim for unlawful deductions from wages is well founded and the sum of £413.52 is awarded.
4. The claim for holiday pay is well founded and the sum of £192.40 is awarded.
5. An uplift of 4 weeks pay in the sum of £769.60 is awarded under s38 Employment Act 2002.

6. The complaint of direct age discrimination is well founded and the sum of £5000 is awarded for injury to feelings. Interest on this sum is awarded in the sum of £413.15.

1 August 2023