



EMPLOYMENT TRIBUNALS

Claimants: Mr Marcin Nowak
Mrs Katarzyna Urbanska
Mr Lukasz Koperek
Ms Katarzyna Chuchala
Ms Iwona Krasowska

Respondent: Evttec Aluminium Limited

FINAL HEARING

Heard at: Birmingham

On: 21 (reading day), 22 to 24, 27 & 28, 29 (Tribunal deliberations in private),
& 30 November 2023

Before: Employment Judge Camp
Mr Tony Liburd
Mrs S Outwin

Appearances

For the claimants: Dr M Ahmad, counsel

For the respondent: Mr N Brockley, counsel

JUDGMENT

All of the claims of all of the claimants fail and are dismissed.

Employment Judge Camp

On 30 November 2023