



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Voice

Respondent: ALM Electrical Solutions Ltd (1)
Mr Smith (2)

Heard at: Birmingham

On: 24, 25, 26 & 27 April 2023

Before: Employment Judge Maxwell
Mrs R Forrest
Mr P Davis

Appearances

For the claimant: Mr Ahmed, Counsel

For the respondent: Mr Ramsbottom, Consultant

JUDGMENT

1. The Claimant's claim of unfair dismissal is well-founded and succeeds against the first Respondent.
2. The Claimant's claim of pregnancy discrimination is well-founded and succeeds against the first and second Respondent.
3. The Claimant's claim of indirect sex discrimination is not well-founded and is dismissed.
4. The Claimant's claim of part-time worker detriment is not well-founded and is dismissed.
5. The Claimant's claim of unlawful deductions is well-founded and succeeds against the first Respondent.
6. The Claimant's claim for holiday pay is well-founded and succeeds against the first Respondent.
7. The Claimant's claim for a redundancy payment is not well-founded and is dismissed.

EJ Maxwell

Case Number: 1304607/2021

Date: 27 April 2023

Sent to the parties on: