



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr Vanga

**Respondent**  
Teleperformance UK

AND

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Midlands West

**ON**

11 – 13 April 2023 &  
12 July 2023

**EMPLOYMENT JUDGE** Harding

**MEMBERS**

Mrs Fox  
Mr Moosa

### Representation

**For the Claimant:** In Person

**For the Respondent:** Ms Lundy, HR Manager

## JUDGMENT

**The unanimous judgment of the tribunal is that:**

- 1 The claim of direct race discrimination fails and is dismissed.
- 2 The wrongful dismissal claim succeeds. The respondent is ordered to pay to the claimant damages in the sum of £277.38 net (agreed figure).
- 3 By consent the respondent is ordered to pay to the claimant accrued but untaken holiday pay in the sum of £292.12.

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).

4 The claim for an unlawful deduction from wages is dismissed on withdrawal by the claimant.

Employment Judge Harding  
Dated: 12 July 2023