



EMPLOYMENT TRIBUNALS

Claimant: Mr R A Fazey
Respondent: Joy Global UK Limited
Heard at: Midlands West Employment Tribunal **On:** 23 January 2023
Before: Employment Judge Hussain

Representation

Claimant: Litigant in person
Respondent: Mark Pipkin (Respondent's representative, Eversheds Sutherland)

JUDGMENT

The Tribunal does not have jurisdiction to hear the claimant's claim of less favorable treatment of a fixed-term employee, as the claim was presented out of time and it is not just and equitable to extend the time-limits. The claim is struck out.

Employment Judge Hussain
23 January 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.