



EMPLOYMENT TRIBUNALS

Claimant: Mr R Tomasiewicz

Respondent: Form Fabrications (Birmingham) Limited

Heard at: Birmingham (by CVP)

On: 12 December 2023

Before: Employment Judge Childe

REPRESENTATION:

Claimant: Mr Gareth Davies (advocate)

Respondent: Mr Katz (consultant)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaints of unfair dismissal and unlawful deduction from wages were not presented within the applicable time limit, but it was not reasonably practicable to do so. The complaint of complaints of unfair dismissal and unlawful deduction from wages were presented within a further reasonable

period. The complaints of unfair dismissal and unlawful deduction from wages will therefore proceed.

2. The complaints of unlawful age and disability discrimination were not presented within the applicable time limit, but it is just and equitable to extend the time limit. The complaints of unlawful age and disability discrimination will therefore proceed.

EJ Childe

Employment Judge Childe

12 December 2023

Judgment sent to the parties on:

.....
For the Tribunal:

.....

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.