



EMPLOYMENT TRIBUNALS

Claimant: Mr D Mason

Respondent: Staffordshire County Council

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant acknowledges he was providing services through a different employer until 01 November 2017. His claim was commenced in September 2019 in relation to a termination of 25 May 2019. Accordingly, he cannot have the required qualifying service to bring a claim for Unfair Dismissal and is not entitled to bring such a complaint.
4. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out.
7. The claimant's other complaints are not affected by this judgment.

Employment Judge Perry

Date: 22 NOVEMBER 2019