



EMPLOYMENT TRIBUNALS

Claimant: Mr A Popov

Respondent: Innocate Ltd

Heard at: Midlands West Employment Tribunal via video hearing

On: 3 February 2023

Before: Employment Judge Fitzgerald

Representation

Claimant: In person

Respondent: Mr Duncan Dibble, Director

JUDGMENT

1. The Claimant's claim of holiday pay (breach of contract) is successful. The Respondent is ordered to pay the Claimant the sum of £1,161.86. The Respondent is entitled to deduct any necessary sums for tax and national insurance from this amount, but if it does so, it must give the Claimant a clear summary of what deductions have been made.
2. The Claimant's claim of breach of contract relating to a Covid payment is successful and the Respondent is ordered to pay the Claimant £500.

Employment Judge Fitzgerald
3 February 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.