



EMPLOYMENT TRIBUNALS

Claimant: James Adams

Respondent: All Seasons Contracting Company Limited

Heard at: Midlands West Employment Tribunal (by video)

On: 4 August 2023

Before: Employment Judge Chivers

Representation:

Claimant: In person

Respondent: Mrs Claire Moorman (Director, CCHR Services Limited t/a Coops and Co)

JUDGMENT

1. The claimant's application for unlawful deduction from pay contrary to Part II Employment Rights Act 1996 is well-founded and succeeds.
2. The respondent made an unauthorised deduction from the claimant's pay in respect of the wages paid on 21 October 2022.
3. The respondent is ordered to pay to the claimant the gross sum of £1560 deducted from pay.

Employment Judge Chivers

Date 5th August 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.