



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Marimbe

Respondent: Shire Oak Energy Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on the 2nd of February 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Claimant had suffered an unlawful deduction from their pay in respect of a failure to pay wages for 6 months from 1 June 2022 until 31 December 2022;
3. The Claimant has been wrongfully dismissed and is entitled to notice pay.
4. The respondent will now pay the claimant the following
 - i. £ 6746.34 gross for unpaid wages in respect of the period from June 2022 until December 2022,
 - ii. Notice pay for 4 weeks (1 month) of £3503.57 net
5. All other claims are dismissed.

Employment Judge Rayner

Date: 6 December 2023

Judgment sent to the Parties on 07 December 2023

For the Tribunal Office