



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs SHARAN BAKER

**Respondent:** BOOTS OPTICIANS PROFESSIONAL SERVICES LIMITED

**Heard at:** Bristol (via CVP)

**On:** 17.05.2022

**Before:** Employment Judge David Hughes

## Representation

**Claimant:** In person

**Respondent:** Ms Chelsea Clapham, solicitor

# JUDGMENT

1. The Claimant's claim for unfair dismissal presented on 25.01.2021 is dismissed as outwith the Tribunal's jurisdiction.
2. The Claimant's claim for indirect discrimination and failure to make reasonable adjustments presented on 25.01.2021 is within the Tribunal's jurisdiction, having been presented with a period that the Tribunal considered just and equitable pursuant to s123(1)(b) of the Equality Act 2010.

David Hughes

Employment Judge

Date 17.05.2022

JUDGMENT SENT TO THE PARTIES ON

10 June 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.