



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant and **Respondent**

Mr J. Copp **Mainstay Facilities Management Limited**

Held at: Plymouth

On: 8,9 and 10 February 2023

Before: Employment Judge Smail

Appearances

Claimant: In Person

Respondent: Mr A. Shellum (Counsel)

JUDGMENT

1. The claim is dismissed

Full oral reasons were given at the conclusion of the hearing. If any party requires written reasons, they must apply to the Tribunal by email within 14 days of this Judgment being sent to the parties.

Employment Judge Smail
South West Region
Date: 10 February 2023

Judgment sent to the parties: 23 February 2023

FOR THE TRIBUNAL OFFICE