



EMPLOYMENT TRIBUNALS

Claimant: Mr D Hannington

Respondent: Leigh Barrett

JUDGMENT

The Unfair Dismissal claim is struck out as the Tribunal has no jurisdiction to consider it.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring these proceedings.
5. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

Employment Judge Self

Date: 24th April 2023

JUDGMENT SENT TO THE PARTIES ON
25th April 2023 by Miss J Hopes

FOR THE TRIBUNAL OFFICE