



# EMPLOYMENT TRIBUNALS

**Claimant:** Paul Heywood

**Respondent:** Aggregate Industries UK Ltd

**Heard at:** Bristol ET, via VHS and CVP  
2023

**On:** 29 – 30 August

**Before:** Employment Judge G. King

## Representation

**Claimant:** Mr S. Robillard

**Respondent:** Mr O. Holloway

# JUDGMENT

1. The Claimant's application to amend the claim is refused.
2. The Claimant's claim is not well founded and is dismissed. The Claimant was dismissed for the fair reason of conduct.

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Employment Judge G. King

Date: 30 August 2023

Judgment sent to the Parties on 18 September 2023

For the Tribunal Office

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.