



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. D. Barnes

**Respondent:** S. J. Norman & Sons

**Heard at:** Bristol ET via VHS                      **On:** 1 September 2022

**Before:** Employment Judge G. King

## **Representation**

**Claimant:** Mr. D. Thomas – Citizen's Advice

**Respondent:** Mr. S. Woodman - Solicitor

# JUDGMENT

1. The Claimant's claims in respect of Unfair Dismissal and Breach of Contract (Notice Pay) were submitted out of time and the Employment Tribunal has no jurisdiction to hear these claims.
2. The Claimant's claims in respect of Unfair Dismissal and Breach of Contract (Notice Pay) are dismissed.
3. The Claimant's claim in respect of Redundancy Payment was submitted within time and the Employment Tribunal has jurisdiction to hear this claim.
4. The Claimant's application for the Respondent's ET3 and Grounds of Resistance to be struck out is refused.

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Employment Judge G. King  
Date: 1 September 2022

JUDGMENT SENT TO THE PARTIES ON  
9 September 2022 by Miss J Hopes

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.