



EMPLOYMENT TRIBUNALS

Claimant: Mr N S Bhadry

Respondent Vinton Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Southampton Employment Tribunals on 01/10/2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

Unlawful Deduction From Wages

2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1678 gross.
3. The respondent must pay the claimant **£1678** in total.

Unfair Dismissal

4. The claimant does not have two years' continuous service and the tribunal has no jurisdiction to hear the claim of unfair dismissal which is hereby dismissed.

Employment Judge Cadney

Date: 3rd January 2023

JUDGMENT SENT TO THE PARTIES ON
13 January 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE