



EMPLOYMENT TRIBUNALS

Claimant
Mr Durkin

v

Respondent
Cormac Solutions LTD

Judgment

Heard at: Southampton

On: 6,7,8,9,10 March 2023

Before: Employment Judge Rayner
Ms Hewitt- Gray
Ms Skillen

Appearances

For the Claimant: Miss T Jones, Counsel.

For the Respondent: Mr D Campbell, Counsel

1. The Claimant was discriminated against on grounds of his disability contrary to section 15 Equality Act 2010.
2. The Claimant was subjected to unlawful and discriminatory disability detriment contrary to the Equality Act 2010 in that he was constructively dismissed.
3. The Claimants claim of discrimination contrary to sections 20 and 21 Equality Act 2010 (reasonable adjustments) Is dismissed on withdrawal by the claimant.
4. All other claims of unlawful discrimination are dismissed.
5. Each of the Claimant's claims that he was subject to detriment contrary to section 47B Employment Rights Act 1996 for making public interest disclosures is dismissed.
6. The Claimant's claim that he was automatically and unfairly dismissed contrary to section 103A Employment Rights Act 1996 for making a protected disclosure is dismissed.

Remedy

7. By consent, the Respondent is ordered to pay the claimant the sum of **£25,000.00** by way of compensation.

Employment Judge Rayner

Southampton

Dated 16 March 2023

Sent to the parties on
27 March 2023 By Mr J McCormick

For the Tribunal Office
