



# EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

RESPONDENT

MR L TIPPING-BROTHERTON

V

UPS LIMITED

HEARD AT: SWANSEA CIVIL JUSTICE CENTRE ON: 19 SEPTEMBER 2023

BEFORE: EMPLOYMENT JUDGE S POVEY

REPRESENTATION:

FOR THE CLAIMANT:

IN PERSON (SUPPORTED BY MR SPINKS)

FOR THE RESPONDENT:

MS MULLEN (SOLICITOR)

## JUDGMENT

1. The complaints of unfair dismissal and failure to provide written particulars of employment were not presented to the Tribunal before the end of the period of three months beginning with the effective date of termination.
2. It was reasonably practicable for the complaints of unfair dismissal and failure to provide written particulars of employment to be presented before the end of the period of three months beginning with the effective date of termination.
3. As such, the Tribunal cannot consider the complaints of unfair dismissal and failure to provide written particulars of employment, they have no reasonable prospects of success and the claim is hereby struck out.

Order posted to the parties  
On 21 September 2023

For Secretary of the Tribunals  
Mr N Roche

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**EMPLOYMENT JUDGE S POVEY**  
Dated: 20 September 2023