



EMPLOYMENT TRIBUNALS

Claimant: Mr W Duda

Respondent: David Wood Baking LTD

Heard at: Mold Law Courts and Llandudno Magistrates Court

On: 10 and 11 February 2022 and resumed on 6, 7 and 9 March 2023

Before: Employment Judge Othen

Appearances

For the Claimant: In person (with interpreter)

For the Respondent: Mr T Kenward, Counsel.

JUDGMENT

1. The Claimant's claim for unfair dismissal is well founded.
2. The Claimant's basic award should be reduced by 10% because of his conduct before dismissal in accordance with Section 122(2) Employment Rights Act 1996.

Employment Judge Othen

Date – 10 March 2023

JUDGMENT SENT TO THE PARTIES ON 14 March 2023

For the Tribunal Office Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.