



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Williams

Respondent: Discovery Glass UK Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Wales Employment Tribunals on 4 April 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £2490.88 (gross).
3. The claimant was dismissed in breach of contract- unpaid notice pay in respect of notice and the respondent must pay damages to the claimant of £1957.65 (net).
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £233.50
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £194.60 (gross)
6. The respondent must pay the claimant **£4876.63** in total.
7. The Claimant is responsible for any income tax or national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.
8. The hearing listed on **10 August 2023** is therefore cancelled.

Employment Judge Brace
Date – 3 August 2023

JUDGMENT SENT TO THE PARTIES ON
4 August 2023
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE Mr N Roche