



EMPLOYMENT TRIBUNALS

Claimant: Mr N Skinner

Respondent: A1 Home Emergency 247 Ltd

Heard at: Swansea Magistrates Court

On: 08/03/2023

Before: Employment Judge Lloyd-Lawrie, Mrs Ava Fine and Mrs Jaqueline Beard

Representation

Claimant: In person

Respondent: Mr Henry, Professional Representative

JUDGMENT

It is the judgment of the Tribunal that:-

1. The Claimant's claim of direct sex discrimination was not made out and is dismissed.
2. The Claimant's claim of victimisation under section 27 of the Equality Act 2010 was not made out and is dismissed.
3. The Respondent has made unauthorised deductions from the claimant's pay in the following amounts:-
 - a) £1250 gross for his May 2022 salary due June 2022.
 - b) £57.69 gross for his pre-approved annual leave day on 1st June 2022
 - c) £2781.80 gross for his SSP from 5th June 2022 for 6 months.
4. The Respondent must therefore pay the Claimant the total of £4089.49.

Employment Judge A Lloyd-Lawrie

Date 07 March 2023

JUDGMENT SENT TO THE PARTIES ON 9 March 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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