



EMPLOYMENT TRIBUNALS

Claimant: Ms D Evans

Respondent: Llysywaun Limited

Heard at: Cardiff **On:** 2nd March 2023

Before: Employment Judge G Duncan

Representation:

Claimant: Mr Cowley (Citizens Advice)

Respondent: No attendance

JUDGMENT

It is the decision of Employment Judge G Duncan that:

1. The Claimant was unfairly dismissed by the Respondent.
2. The Respondent is ordered to pay the Claimant a basic award in the gross sum of **£1122**.
3. The Respondent is ordered to pay the Claimant a compensatory award in the net sum of **£9638.22**.
4. The Respondent has failed to pay the Claimant's notice pay and is ordered to pay the Claimant gross sum of **£1399**.
5. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the gross sum of **£527**.
6. The Respondent has failed to pay the Claimant's pension contributions and is ordered to pay the Claimant the gross sum of **£552.49**.
7. The Respondent shall pay the Claimant for loss of statutory rights in the sum of **£500**.

Case Number:

8. The compensatory award is subject to a 25% uplift due to the Respondent's failure to act in accordance with the ACAS guidelines and shall pay the Claimant the sum of **£1445.73**.
9. The Respondent shall pay the Claimant the total sum of **£15184.44**.
10. The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid holiday pay and notice pay.

Employment Judge G Duncan
Dated: 2nd March 2023

JUDGMENT SENT TO THE PARTIES ON 3 March 2023

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche