



# EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

RESPONDENT

MR P HOWARD

V

YOUR BUILDING EXPERT  
LIMITED

HELD AT SWANSEA ON 28 FEBRUARY 2023  
AND REMOTELY ON 2 AUGUST 2023

BEFORE: EMPLOYMENT JUDGE S POVEY

REPRESENTATION:

FOR THE CLAIMANT:

MS CRAWSHAY-WILLIAMS (COUNSEL)

FOR THE RESPONDENT:

MR HENRY (SOLICITOR)

## JUDGMENT

1. The Claimant's complaints of unauthorised deductions from wages in the form of unpaid wages, unpaid notice pay and unpaid holiday pay are made out and allowed.
2. The Claimant's complaint that the Respondent breach duty to provide written particulars of employment is made out and allowed.
3. The Respondent's contract claim is not made out and is dismissed.
4. The Respondent must pay the Claimant the sum of £2,731.57, calculated as follows:

	£
4.1. Wages	451.57
4.2. Notice pay	600.00
4.3. Holiday pay	480.00
4.4. Breach of duty to provide written particulars	<u>1,200.00</u>
Total	2,731.57

5. In respect of Paragraphs 4.1, 4.2 & 4.3, the Respondent is entitled to deduct any tax and employee's national insurance contributions due on

those amount before payment to the Claimant. If not deducted by the Respondent, the Claimant must account to HMRC for any tax and national insurance contributions.

6. The Employment Protection (Recoupment of Jobseeker's Allowance & Income Support) Regulations 1996 do not apply.

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**EMPLOYMENT JUDGE S POVEY**

**Dated: 3 August 2023**

Order posted to the parties on 4 August 2023

For Secretary of the Tribunals Mr N Roche