



EMPLOYMENT TRIBUNALS

Claimant: Mr Gaisford

Respondent: The Black Lion (Llanfair Talhaiarn) Limited

Heard at: Swansea **On:** 14th April 2023
(remotely via video)

Before: Employment Judge Howden-Evans

Representation

Claimant: In person,

Respondent: In person, by Mr J Fisher, Director

JUDGMENT

Having heard evidence on oath from the Claimant and Mr Fisher and having considered the bundle of documents, the employment judge's decision is:

- 1) The complaint of unlawful deductions from wages is well founded. The Claimant is owed £532 in respect of outstanding wages (as set out in the schedule of loss). This sum should be paid to the Claimant gross and the Claimant will be responsible for any income tax or national insurance payable on this award.
- 2) The Claimant is owed holiday pay of £1,474.40 (as set out in the schedule of loss). This sum should be paid to the Claimant gross and the Claimant will be responsible for any income tax or national insurance payable on this award.
- 3) The total amount owed to the Claimant, by the Respondent is **£2,006.40**. Interest will accrue at a rate of 8% per annum on any amount of this award that remains unpaid 14 days after the date of this judgment. (See Article 3 (1) Employment Tribunals (Interest) Order 1990).
- 4) The Employment Protection (Recoupment of Jobseekers Allowance & Income Support) Regulations 1996 do not apply to this award.

Employment Judge Howden-Evans

Date 10th May 2023

JUDGMENT SENT TO THE PARTIES ON 11 May 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.