



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Sarah Waite

**Respondent:** Caldicot Group Limited  
Caldicot Fleet Maintenance Recovery Limited (In Administration)

**Heard at:** Cardiff, by video      **On:** 26 April 2023

**Before:** Employment Judge G Cawthray

**Representation**

**Claimant:** Ms Wahabi, Citizens Advice Bureau, non-legally qualified representative

**Respondent:** Mr Hughes, Operations Director and Mr Chere, Group Recovery Operations Manager

## JUDGMENT

1. The entire claim against Caldicot Group Limited is struck out on the basis that it has no reasonable prospect of success under Rule 37(1)(a) of Schedule 1 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013.
2. For the avoidance of doubt, the entire claim will continue against Caldicot Fleet Maintenance Recovering Limited (In Administration). This respondent was added as a party to the claim at the hearing today.

Employment Judge **G Cawthray**

Date 26 April 2023

JUDGMENT SENT TO THE PARTIES ON 26 April 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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