



# EMPLOYMENT TRIBUNALS

Claimant: Mr J Davies

Respondent: PJ South Food Ltd / epochgroup

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Wales Employment Tribunals on 17 November 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £3120 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £900.
4. The respondent must pay the claimant **£4020** in total.

Employment Judge Brace

Date 27 January 2023

JUDGMENT SENT TO THE PARTIES ON 7 February 2022

AND ENTERED IN THE REGISTER  
FOR THE TRIBUNAL OFFICE Mr N Roche