



EMPLOYMENT TRIBUNALS

Claimant: Edward Davies
Respondent: Swansea BAO Limited
Heard by: Video (CVP) **On:** 6 March 2023
Before: Employment Judge S Evans (sitting alone)

Representation

Claimant: in person
Respondent: not in attendance and no representation

JUDGMENT

1. It is declared that the respondent failed to give to the claimant itemised pay statements for the period of 13 July 2022 to 11 September 2022.
2. The claimant's complaint of non-payment of wages contrary to Part 2 of the Employment Rights Act 1996 is well founded and succeeds.
3. The respondent is ordered to pay the claimant the sum of **£1613.40** gross, calculated as follows:

Gross wages due 13 July 2022 – 11 September 2022	= £4326.92
Less gross wages paid	= £2713.52
Gross wages unpaid and due	= £1613.40

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded.

Employment Judge **S. Evans**

Date 6 March 2023

JUDGMENT SENT TO THE PARTIES ON 7 March 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Case No: 1601526/2022

NOTE: Reasons were given orally at the hearing. In accordance with Rule 62 (3) of the Employment Tribunal Rules of Procedure 2013, no written reasons will be provided unless requested by a party at the hearing or in writing within 14 days of sending the written record of the decision.