



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Custy

**Respondent:** Qioptiq Limited

## JUDGMENT

The complaint of **disability discrimination** is struck out.

## REASONS

1. By a letter dated 13 June 2023 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of disability discrimination should not be struck out because the claimant had not complied with the Order of the Tribunal dated 7 March 2023.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of disability discrimination is therefore struck out due to failure to comply with Employment Judge Harfield's directions of 7 March 2023 to provide a disability impact statement. The Tribunal declines to strike out for failure to pursue.
3. The claimant's remaining claim remains listed for the preliminary hearing on 9 August 2023.

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Employment Judge C Sharp  
Date – 31 July 2023

JUDGMENT SENT TO THE PARTIES ON 3 August 2023

FOR THE TRIBUNAL OFFICE Mr N Roche