



EMPLOYMENT TRIBUNALS

Claimant: Ms A Pedro

Respondent: L. Rowlands & Company (Retail) Limited

Heard By Video at: Swansea Civil Justice Centre **On:** 10 March 2023

Before: Employment Judge S Povey

Appearances

For the Claimant: In Person

For the Respondent: Mrs Fernandez-Mahoney (Solicitor)

JUDGMENT

1. The claim of automatic unfair dismissal (contrary to section 103A of the Employment Rights Act 1996) was not presented to the Tribunal before the end of the period of three months beginning with the effective date of termination.
2. It was reasonably practicable for the claim of automatic unfair dismissal (contrary to section 103A of the Employment Rights Act 1996) to be presented before the end of the period of three months beginning with the effective date of termination.
3. The claim of automatic unfair dismissal (contrary to section 103A of the Employment Rights Act 1996) was not presented to the Tribunal within such further period as the Tribunal considers reasonable.
4. As such, and by reason of section 111 of the Employment Rights Act 1996, the Tribunal can not consider the claim of automatic unfair dismissal (contrary to section 103A of the Employment Rights Act 1996) and it is hereby struck out.
5. All other claims against the Respondent are dismissed upon withdrawal.

Employment Judge Povey
10 March 2023

Sent to the parties on 16 March 2023
For the Tribunal Office Mr N Roche