



EMPLOYMENT TRIBUNALS

Claimant: Ms A Wylie

Respondent: Bidvest Noonan (UK) Limited

JUDGMENT

1. All claims against Stephen Hodson and Liam Kearney are dismissed on withdrawal. These claims continue against Bidvest Noonan (UK) Limited.
2. The claimant's claims of direct sex and marriage discrimination are dismissed on withdrawal in so far as they arise from the following acts:
 - i. On 26 November 2021, Stephen Hodson said "this is why I don't employ married people or those in relationships on the same shift";
 - ii. On 24 February 2022, the Respondent failed to arrange the Claimant's shifts so that she did not have to work alongside her husband.
3. The remainder of her claim of direct sex and marriage discrimination will proceed to a final hearing.
4. The claimant's claims of harassment related to sex and marriage discrimination are dismissed on withdrawal in so far as they arise from the following acts:
 - i. On an unspecified date Stephen Wylie made inappropriate comments to the Claimant while they were both working for the First Respondent;
 - ii. On 26 November 2021, Stephen Hodson said "this is why I don't employ married people or those in relationships on the same shift";
 - iii. On 24 February 2022, the Respondent failed to arrange the Claimant's shifts so that she did not have to work alongside her husband.
5. The remainder of her claim of harassment will proceed to a final hearing.

6. The remaining claims will proceed to a final hearing.

Employment Judge Buckley

Date: 1 March 2023

FOR THE TRIBUNAL OFFICE