



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S Cassidy

**Respondent:** Main-Pro Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Leeds Employment Tribunals on 3<sup>rd</sup> April 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£161.52** gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£2,333.33** gross.
4. The respondent unfairly dismissed the claimant. The respondent must pay to the claimant the sum of **£3,015.04** gross (which represents gross wages from end of notice period to date of new employment).
5. The claimant is entitled to a statutory redundancy payment of **£2422.80** gross.
6. The respondent must pay the claimant **£7,932,69** gross in total.
7. The hearing listed on **24<sup>th</sup> July 2023** is cancelled.

Employment Judge Bright  
15 May 2023