



EMPLOYMENT TRIBUNALS

Claimant: Mr. J Furness

Respondent: Veolia ES Sheffield Limited

HELD AT: Leeds Employment Tribunal **ON:** 23, 24, 25, 26, 27 and
30 January 2023

BEFORE: Employment Judge Buckley, Tribunal
Member Wilks, Tribunal Member Howarth

REPRESENTATION:

Claimant: Mr. Roberts (Counsel)

Respondent: Miss Crew (Counsel)

JUDGMENT

1. The claim for unfair dismissal is **DISMISSED**
2. The claim for breach of contract (notice pay) is **DISMISSED**
3. The claim for victimisation is **DISMISSED**
4. The claim for failure to make reasonable adjustments **SUCCEEDS**
5. By consent, the Respondent shall pay the claimant the sum of **£6,500** (injury to feelings) as compensation for the failure to make reasonable adjustments. The sum is inclusive of interest.

Employment Judge Buckley

Date 30 January 2023