



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms R Riaz

**Respondent:** City of Bradford Metropolitan District Council

**Heard at:** Leeds **On:** 18, 19, 20 and 21 April 2023

**Before:** Employment Judge Shepherd

**Members:** Ms Hiser  
Mr Eales

**Appearances:**

**For the claimant:** In person

**For the respondent:** Mr Dunn, counsel

## JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claim of disability discrimination – failure to make reasonable adjustments is not well founded and is dismissed.
2. The claim of unfair dismissal is not well founded and is dismissed.

**Employment Judge Shepherd**  
**21 April 2023**